

# ABBEVILLE ASSOCIATES – TEAM DAYS

## About Abbeville Associates Ltd

Abbeville Associates Ltd was established by Linda Linehan in 2004 to provide consultancy and training support to employers and organisations with leadership, team working and the “people” side of business.

A short biography for Linda is at Annex A below.

## Our Services

We offer a range of services, always tailored to suit the needs of our clients:

- Leadership, vision and values, performance improvement
- Executive coaching
- Team workshops and facilitation
- Equality, Diversity and Inclusion – leadership, workshops, facilitation, equality impact assessment, strategy and action planning
- Human Resources - Strategic consultancy, partnership projects and ad hoc “call off” , or specific (tailored), support

## Our Team Days

We offer a wide choice of content for team days and events, the important factor being that the day is of value to you and your team. Illustrative options include a focus on:

- Understanding one another better and working together
- Setting goals and priorities
- Understanding different contributions to the team, including roles
- Examining leadership styles
- Managing conflict
- Valuing difference and harnessing talents

We also offer a choice of short inputs from creative associates – to add some fun and diversion to team days. For example, music and singing for those who “can’t sing”, developing your memory, and drawing for those who “can’t draw”. These sessions, usually run in the early afternoon, are led by experts in their field.

## What to do Next

To arrange your team day, or for an informal discussion, please contact us...

**...at the Abbeville office:**

Tel 020 7720 1830

Mob 07900 490465

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**...by e-mail:**

[admin@abbeyvilleassociates.co.uk](mailto:admin@abbeyvilleassociates.co.uk)

**... or via our website contact form:**

[www.abbeyvilleassociates.co.uk/contact-us](http://www.abbeyvilleassociates.co.uk/contact-us)





Linda Linehan

Linda Linehan is the Managing Director of Abbeville Associates Ltd, a management consultancy specialising in Leadership, Effective Teams, Organisational Change, Human Resources and Equality and Diversity.

Linda has significant experience of designing and facilitating team events, as well as working with senior teams to clarify goals and develop strategic vision and direction. A member of the British Psychological Society, Linda and a number of her associates are qualified to administer and feedback a range of psychometric Instruments, including MBTI (1 and 2) and 16PF.

Areas of consultancy specialism include leadership development using the Abbeville Leadership and Performance Excellence Programmes. Linda also has significant experience in relation to promoting equality, diversity and inclusion. Prior to setting up in consultancy, Linda was head of Equalities at the Department for Transport, Local Government and the Regions, where she was responsible for strategy and policy development, reporting to a Board level Steering Group led by the Permanent Secretary. During her time in that post, DTLR won a variety of awards from Opportunity Now and Race for Diversity.

Linda is a very well qualified professional with an MSc in Strategic Human Resource and Development, a BSc (Hons) in Social Science and Public Administration, and a post-graduate Diploma in Management Studies. She is a Fellow of the Chartered Institute of Personnel Development, and is qualified to administer and feedback a range of psychometric instruments. Linda will complete a coaching qualification with Ashridge Business School in 2010, leading to European Mentoring and Coaching Foundation accreditation. A founder Member of “Tomorrow’s Planners” a national programme to attract black and minority ethnic planners into the planning profession, Linda is currently a Governor of Morley College in London (chairing the Property Strategy Committee), and is also a Trustee of St Thomas with St Stephen’s Church.

Details of other consultants can be found on the website – <http://www.abbevilleassociates.co.uk/who-we-are> .

